

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%
0002 AA01	Administrative Assistant – Level I	HR	\$47.36	\$48.31	\$49.27	\$50.26	\$51.26	\$52.29
0002 AA02	Administrative Assistant – Level II	HR	\$63.83	\$65.11	\$66.41	\$67.74	\$69.09	\$70.47
0002 AB01	Application Engineer – Level I	HR	\$89.30	\$91.09	\$92.91	\$94.77	\$96.66	\$98.59
0002 AB02	Application Engineer – Level II	HR	\$109.73	\$111.92	\$114.16	\$116.45	\$118.78	\$121.15
0002 AC01	Application Programmer – Level I	HR	\$96.59	\$98.52	\$100.49	\$102.50	\$104.55	\$106.64
0002 AC02	Application Programmer – Level II	HR	\$129.32	\$131.91	\$134.54	\$137.24	\$139.98	\$142.78
0002 AC03	Applications Programmer – Level III	HR	\$156.97	\$160.11	\$163.31	\$166.58	\$169.91	\$173.31
0002 AD00	Application Systems Analyst	HR	\$118.46	\$120.83	\$123.25	\$125.71	\$128.22	\$130.79
0002 AE00	Biostatistician	HR	\$106.44	\$108.57	\$110.74	\$112.95	\$115.21	\$117.52
0002 AF01	Business Analyst – Level I	HR	\$89.11	\$90.89	\$92.71	\$94.56	\$96.46	\$98.38
0002 AF02	Business Analyst – Level II	HR	\$102.60	\$104.65	\$106.75	\$108.88	\$111.06	\$113.28
0002 AF03	Business Analyst – Level III	HR	\$133.25	\$135.92	\$138.63	\$141.41	\$144.23	\$147.12
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$110.61	\$112.82	\$115.08	\$117.38	\$119.73	\$122.12
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$135.02	\$137.72	\$140.47	\$143.28	\$146.15	\$149.07
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$153.69	\$156.76	\$159.90	\$163.10	\$166.36	\$169.69
0002 AH00	Chief Information Security Officer	HR	\$214.26	\$218.55	\$222.92	\$227.37	\$231.92	\$236.56
0002 AI00	Communications Hardware Specialist	HR	\$79.49	\$81.08	\$82.70	\$84.36	\$86.04	\$87.76
0002 AJ00	Communications Network Manager	HR	\$106.77	\$108.91	\$111.08	\$113.31	\$115.57	\$117.88
0002 AK00	Communications Software Specialist	HR	\$88.92	\$90.70	\$92.51	\$94.36	\$96.25	\$98.17
0002 AL00	Communications Specialist	HR	\$92.13	\$93.97	\$95.85	\$97.77	\$99.72	\$101.72
0002 AM00	Computer Data Librarian	HR	\$53.69	\$54.76	\$55.86	\$56.98	\$58.12	\$59.28
0002 AN00	Computer Scientist	HR	\$145.31	\$148.22	\$151.18	\$154.20	\$157.29	\$160.43
0002 AO01	Computer Security System Specialist – Level I	HR	\$102.98	\$105.04	\$107.14	\$109.28	\$111.47	\$113.70
0002 AO02	Computer Security System Specialist – Level II	HR	\$124.33	\$126.82	\$129.35	\$131.94	\$134.58	\$137.27
0002 AO03	Computer Security System Specialist – Level III	HR	\$137.62	\$140.37	\$143.18	\$146.04	\$148.96	\$151.94
0002 AP01	Computer Systems Analyst – Level I	HR	\$83.64	\$85.31	\$87.02	\$88.76	\$90.53	\$92.35
0002 AP02	Computer Systems Analyst – Level II	HR	\$101.30	\$103.33	\$105.39	\$107.50	\$109.65	\$111.84

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0002 AP03	Computer Systems Analyst – Level III	HR	\$120.14	\$122.54	\$124.99	\$127.49	\$130.04	\$132.64
0002 AQ00	Configuration Management Specialist	HR	\$105.38	\$107.49	\$109.64	\$111.83	\$114.07	\$116.35
0002 AR01	Cost Analyst – Level I	HR	\$73.13	\$74.59	\$76.08	\$77.61	\$79.16	\$80.74
0002 AR02	Cost Analyst – Level II	HR	\$96.23	\$98.15	\$100.12	\$102.12	\$104.16	\$106.25
0002 AS00	Data Entry Clerk	HR	\$40.77	\$41.59	\$42.42	\$43.27	\$44.13	\$45.01
0002 AT00	Data Security Specialist	HR	\$106.22	\$108.34	\$110.51	\$112.72	\$114.98	\$117.28
0002 AU00	Data Standardization Specialist	HR	\$84.78	\$86.48	\$88.21	\$89.97	\$91.77	\$93.61
0002 AV00	Database Administrator	HR	\$149.31	\$152.30	\$155.34	\$158.45	\$161.62	\$164.85
0002 AW01	Database Management Specialist – Level I	HR	\$96.62	\$98.55	\$100.52	\$102.53	\$104.58	\$106.68
0002 AW02	Database Management Specialist – Level II	HR	\$120.46	\$122.87	\$125.33	\$127.83	\$130.39	\$133.00
0002 AW03	Database Management Specialist – Level III	HR	\$126.48	\$129.01	\$131.59	\$134.22	\$136.91	\$139.64
0002 AX01	Database Specialist – Level I	HR	\$84.52	\$86.21	\$87.93	\$89.69	\$91.49	\$93.32
0002 AX02	Database Specialist – Level II	HR	\$112.23	\$114.47	\$116.76	\$119.10	\$121.48	\$123.91
0002 AX03	Database Specialist – Level III	HR	\$131.41	\$134.04	\$136.72	\$139.45	\$142.24	\$145.09
0002 AY00	Data Warehousing Administrator	HR	\$128.60	\$131.17	\$133.80	\$136.47	\$139.20	\$141.98
0002 AZ00	Data Warehouse Analyst	HR	\$117.91	\$120.27	\$122.67	\$125.13	\$127.63	\$130.18
0002 BA00	Data Warehouse Programmer	HR	\$124.28	\$126.77	\$129.30	\$131.89	\$134.52	\$137.22
0002 BB00	Disaster Recovery Specialist	HR	\$114.65	\$116.94	\$119.28	\$121.67	\$124.10	\$126.58
0002 BC01	Document Control Specialist – Level I	HR	\$50.57	\$51.58	\$52.61	\$53.67	\$54.74	\$55.83
0002 BC02	Document Control Specialist - Level II	HR	\$64.78	\$66.08	\$67.40	\$68.75	\$70.12	\$71.52
0002 BC03	Document Control Specialist – Level III	HR	\$81.03	\$82.65	\$84.30	\$85.99	\$87.71	\$89.46
0002 BD01	Document Support Specialist – Level I	HR	\$63.73	\$65.00	\$66.30	\$67.63	\$68.98	\$70.36
0002 BD02	Document Support Specialist – Level II	HR	\$80.66	\$82.27	\$83.92	\$85.60	\$87.31	\$89.06
0002 BE00	Duplicating Machine Operator	HR	\$46.76	\$47.70	\$48.65	\$49.62	\$50.61	\$51.63
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$108.52	\$110.69	\$112.90	\$115.16	\$117.47	\$119.81
0002 BG00	Electronic Meeting Technographer	HR	\$70.38	\$71.79	\$73.22	\$74.69	\$76.18	\$77.71
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$144.88	\$147.78	\$150.73	\$153.75	\$156.82	\$159.96
0002 BI00	Facilitator	HR	\$125.89	\$128.41	\$130.98	\$133.60	\$136.27	\$138.99
0002 BJ00	Financial Analyst – IT	HR	\$91.97	\$93.81	\$95.69	\$97.60	\$99.55	\$101.54
0002 BK01	Functional Analyst – Level I	HR	\$91.76	\$93.60	\$95.47	\$97.38	\$99.32	\$101.31

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0002 BK02	Functional Analyst – Level II	HR	\$136.55	\$139.28	\$142.07	\$144.91	\$147.81	\$150.76
0002 BL01	General Clerk – Level I	HR	\$40.09	\$40.89	\$41.71	\$42.54	\$43.39	\$44.26
0002 BL02	General Clerk – Level II	HR	\$44.11	\$44.99	\$45.89	\$46.81	\$47.75	\$48.70
0002 BL03	General Clerk – Level III	HR	\$48.60	\$49.57	\$50.56	\$51.57	\$52.61	\$53.66
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$105.25	\$107.36	\$109.50	\$111.69	\$113.93	\$116.20
0002 BN00	Graphical User Interface Designer	HR	\$110.00	\$112.20	\$114.44	\$116.73	\$119.07	\$121.45
0002 BO00	Graphics Specialist	HR	\$87.71	\$89.46	\$91.25	\$93.08	\$94.94	\$96.84
0002 BP00	Hardware Draftsman	HR	\$66.79	\$68.13	\$69.49	\$70.88	\$72.30	\$73.74
0002 BQ01	Hardware Installation Technician – Level I	HR	\$63.24	\$64.50	\$65.79	\$67.11	\$68.45	\$69.82
0002 BQ02	Hardware Installation Technician – Level II	HR	\$81.21	\$82.83	\$84.49	\$86.18	\$87.90	\$89.66
0002 BR00	Hardware Specialist – Information Technology	HR	\$82.93	\$84.59	\$86.28	\$88.01	\$89.77	\$91.56
0002 BS00	Help Desk Manager	HR	\$96.10	\$98.02	\$99.98	\$101.98	\$104.02	\$106.10
0002 BT00	Help Desk Specialist	HR	\$63.40	\$64.67	\$65.96	\$67.28	\$68.63	\$70.00
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$61.96	\$63.20	\$64.46	\$65.75	\$67.07	\$68.41
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$80.48	\$82.09	\$83.73	\$85.41	\$87.11	\$88.86
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$96.18	\$98.10	\$100.07	\$102.07	\$104.11	\$106.19
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$172.85	\$176.31	\$179.83	\$183.43	\$187.10	\$190.84
0002 BW01	Information Engineer – Level I	HR	\$113.90	\$116.18	\$118.50	\$120.87	\$123.29	\$125.75
0002 BW02	Information Engineer – Level II	HR	\$155.34	\$158.45	\$161.62	\$164.85	\$168.15	\$171.51
0002 BX00	Information Resource Management Analyst	HR	\$88.24	\$90.00	\$91.80	\$93.64	\$95.51	\$97.42
0002 BY00	Information Systems Training Specialist	HR	\$99.52	\$101.51	\$103.54	\$105.61	\$107.72	\$109.88
0002 BZ00	IT Policy/Legislative Specialist	HR	\$125.35	\$127.86	\$130.41	\$133.02	\$135.68	\$138.40
0002 CA00	IT Strategic/Capital Planner	HR	\$135.25	\$137.96	\$140.71	\$143.53	\$146.40	\$149.33
0002 CB00	Knowledge Management Specialist	HR	\$131.71	\$134.34	\$137.03	\$139.77	\$142.57	\$145.42
0002 CC00	Librarian	HR	\$64.76	\$66.06	\$67.38	\$68.72	\$70.10	\$71.50
0002 CD00	Librarian Technician	HR	\$47.96	\$48.92	\$49.90	\$50.90	\$51.91	\$52.95
0002 CE00	Medical Billing/Account Management Specialist	HR	\$56.99	\$58.13	\$59.30	\$60.48	\$61.69	\$62.92
0002 CF00	Modeling and Simulation Specialist	HR	\$113.15	\$115.41	\$117.72	\$120.08	\$122.48	\$124.93
0002 CG00	Network Administrator	HR	\$91.59	\$93.42	\$95.29	\$97.20	\$99.14	\$101.12
0002 CH00	Network Draftsman	HR	\$74.31	\$75.80	\$77.31	\$78.86	\$80.44	\$82.04

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0002 CI01	Network Installation Technician – Level I	HR	\$65.28	\$66.59	\$67.92	\$69.28	\$70.66	\$72.07
0002 CI02	Network Installation Technician – Level II	HR	\$86.49	\$88.22	\$89.98	\$91.78	\$93.62	\$95.49
0002 CJ00	Network Support Technician	HR	\$77.02	\$78.56	\$80.13	\$81.73	\$83.37	\$85.04
0002 CK00	Operations Manager	HR	\$108.21	\$110.37	\$112.58	\$114.83	\$117.13	\$119.47
0002 CL00	Procurement Product Specialist	HR	\$73.51	\$74.98	\$76.48	\$78.01	\$79.57	\$81.16
0002 CM00	Program Administration Specialist	HR	\$77.26	\$78.81	\$80.38	\$81.99	\$83.63	\$85.30
0002 CN00	Program Analyst	HR	\$105.10	\$107.20	\$109.35	\$111.53	\$113.76	\$116.04
0002 CO00	Program Manager	HR	\$172.53	\$175.98	\$179.50	\$183.09	\$186.75	\$190.49
0002 CP00	Project Control Specialist	HR	\$95.70	\$97.61	\$99.57	\$101.56	\$103.59	\$105.66
0002 CQ00	Project Leader	HR	\$152.28	\$155.33	\$158.43	\$161.60	\$164.83	\$168.13
0002 CR01	Project Manager – Level I	HR	\$118.32	\$120.69	\$123.10	\$125.56	\$128.07	\$130.63
0002 CR02	Project Manager – Level II	HR	\$146.20	\$149.12	\$152.11	\$155.15	\$158.25	\$161.42
0002 CR03	Project Manager – Level III	HR	\$170.55	\$173.96	\$177.44	\$180.99	\$184.61	\$188.30
0002 CS00	Public Health Analyst	HR	\$139.06	\$141.84	\$144.68	\$147.57	\$150.52	\$153.53
0002 CT00	Quality Assurance Analyst	HR	\$94.64	\$96.53	\$98.46	\$100.43	\$102.44	\$104.49
0002 CU00	Quality Assurance Manager	HR	\$126.00	\$128.52	\$131.09	\$133.71	\$136.39	\$139.11
0002 CV00	Quality Assurance Specialist	HR	\$91.09	\$92.91	\$94.77	\$96.67	\$98.60	\$100.57
0002 CW00	Records Management Specialist	HR	\$71.12	\$72.54	\$73.99	\$75.47	\$76.98	\$78.52
0002 CX00	Scanner Operator	HR	\$47.20	\$48.14	\$49.11	\$50.09	\$51.09	\$52.11
0002 CY00	Scientific Data Analyst	HR	\$115.00	\$117.30	\$119.65	\$122.04	\$124.48	\$126.97
0002 CZ01	Subject Matter Expert – Level I	HR	\$145.10	\$148.00	\$150.96	\$153.98	\$157.06	\$160.20
0002 CZ02	Subject Matter Expert – Level II	HR	\$181.98	\$185.62	\$189.33	\$193.12	\$196.98	\$200.92
0002 CZ03	Subject Matter Expert – Level III	HR	\$237.66	\$242.42	\$247.26	\$252.21	\$257.25	\$262.40
0002 DA01	System Administrator – Level I	HR	\$85.96	\$87.68	\$89.43	\$91.22	\$93.05	\$94.91
0002 DA02	System Administrator – Level II	HR	\$105.93	\$108.05	\$110.21	\$112.41	\$114.66	\$116.96
0002 DA03	System Administrator – Level III	HR	\$153.75	\$156.83	\$159.96	\$163.16	\$166.42	\$169.75
0002 DB01	Systems Architect – Level I	HR	\$125.05	\$127.55	\$130.10	\$132.70	\$135.36	\$138.07
0002 DB02	Systems Architect – Level II	HR	\$162.48	\$165.73	\$169.04	\$172.43	\$175.87	\$179.39
0002 DC01	Systems Engineer – Level I	HR	\$115.23	\$117.53	\$119.89	\$122.28	\$124.73	\$127.22
0002 DC02	Systems Engineer – Level II	HR	\$147.29	\$150.24	\$153.24	\$156.31	\$159.43	\$162.62

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0002 DC03	Systems Engineer – Level III	HR	\$153.00	\$156.06	\$159.18	\$162.36	\$165.61	\$168.92
0002 DD00	System Operator	HR	\$60.89	\$62.11	\$63.35	\$64.62	\$65.91	\$67.23
0002 DE00	System Programmer	HR	\$118.75	\$121.13	\$123.55	\$126.02	\$128.54	\$131.11
0002 DF01	Technical Writer/Editor – Level I	HR	\$69.15	\$70.53	\$71.94	\$73.38	\$74.85	\$76.35
0002 DF02	Technical Writer/Editor – Level II	HR	\$91.93	\$93.77	\$95.64	\$97.56	\$99.51	\$101.50
0002 DF03	Technical Writer/Editor – Level III	HR	\$117.54	\$119.89	\$122.29	\$124.73	\$127.23	\$129.77
0002 DG01	Telecommunications Engineer – Level I	HR	\$87.83	\$89.59	\$91.38	\$93.21	\$95.07	\$96.97
0002 DG02	Telecommunications Engineer - Level II	HR	\$107.43	\$109.58	\$111.77	\$114.01	\$116.29	\$118.61
0002 DH01	Telecommunications Specialist – Level I	HR	\$81.51	\$83.14	\$84.80	\$86.50	\$88.23	\$89.99
0002 DH02	Telecommunications Specialist - Level II	HR	\$97.73	\$99.68	\$101.68	\$103.71	\$105.79	\$107.90
0002 DI00	Test Engineer	HR	\$107.51	\$109.66	\$111.85	\$114.09	\$116.37	\$118.70
0002 DJ00	Training Manager	HR	\$123.23	\$125.69	\$128.21	\$130.77	\$133.39	\$136.06
0002 DK01	Training Specialist – Level I	HR	\$70.64	\$72.05	\$73.49	\$74.96	\$76.46	\$77.99
0002 DK02	Training Specialist – Level II	HR	\$89.60	\$91.39	\$93.22	\$95.08	\$96.99	\$98.93
0002 DL00	Web Content Administrator	HR	\$83.23	\$84.89	\$86.59	\$88.32	\$90.09	\$91.89
0002 DM00	Web Designer	HR	\$110.47	\$112.68	\$114.93	\$117.23	\$119.58	\$121.97
0002 DN00	Web Project Manager	HR	\$140.72	\$143.53	\$146.41	\$149.33	\$152.32	\$155.37
0002 DO00	Web Software Developer	HR	\$114.89	\$117.19	\$119.53	\$121.92	\$124.36	\$126.85
0002 DP00	Webmaster	HR	\$106.74	\$108.87	\$111.05	\$113.27	\$115.54	\$117.85
0002 DQ00	Wide Area Network Administrator	HR	\$90.05	\$91.85	\$93.69	\$95.56	\$97.47	\$99.42