

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%
0001 AA01	Administrative Assistant – Level I	HR	\$54.46	\$55.55	\$56.66	\$57.79	\$58.95	\$60.13
0001 AA02	Administrative Assistant – Level II	HR	\$73.40	\$74.87	\$76.37	\$77.89	\$79.45	\$81.04
0001 AB01	Application Engineer – Level I	HR	\$102.70	\$104.75	\$106.85	\$108.99	\$111.17	\$113.39
0001 AB02	Application Engineer – Level II	HR	\$129.72	\$132.31	\$134.96	\$137.66	\$140.41	\$143.22
0001 AC01	Application Programmer – Level I	HR	\$111.08	\$113.30	\$115.57	\$117.88	\$120.24	\$122.64
0001 AC02	Application Programmer – Level II	HR	\$148.72	\$151.69	\$154.73	\$157.82	\$160.98	\$164.20
0001 AC03	Applications Programmer – Level III	HR	\$180.52	\$184.13	\$187.81	\$191.57	\$195.40	\$199.31
0001 AD00	Application Systems Analyst	HR	\$136.23	\$138.95	\$141.73	\$144.57	\$147.46	\$150.41
0001 AE00	Biostatistician	HR	\$137.15	\$139.89	\$142.69	\$145.54	\$148.46	\$151.42
0001 AF01	Business Analyst – Level I	HR	\$102.48	\$104.53	\$106.62	\$108.75	\$110.93	\$113.15
0001 AF02	Business Analyst – Level II	HR	\$117.99	\$120.35	\$122.76	\$125.21	\$127.72	\$130.27
0001 AF03	Business Analyst – Level III	HR	\$153.24	\$156.30	\$159.43	\$162.62	\$165.87	\$169.19
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$127.20	\$129.74	\$132.34	\$134.99	\$137.69	\$140.44
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$155.27	\$158.38	\$161.54	\$164.77	\$168.07	\$171.43
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$188.15	\$191.92	\$195.75	\$199.67	\$203.66	\$207.74
0001 AH00	Chief Information Security Officer	HR	\$246.40	\$251.33	\$256.35	\$261.48	\$266.71	\$272.05
0001 AI00	Communications Hardware Specialist	HR	\$102.42	\$104.47	\$106.56	\$108.69	\$110.87	\$113.08
0001 AJ00	Communications Network Manager	HR	\$137.57	\$140.32	\$143.13	\$145.99	\$148.91	\$151.89
0001 AK00	Communications Software Specialist	HR	\$113.75	\$116.03	\$118.35	\$120.72	\$123.13	\$125.59
0001 AL00	Communications Specialist	HR	\$106.55	\$108.69	\$110.86	\$113.08	\$115.34	\$117.64
0001 AM00	Computer Data Librarian	HR	\$69.18	\$70.56	\$71.97	\$73.41	\$74.88	\$76.38
0001 AN00	Computer Scientist	HR	\$174.04	\$177.52	\$181.07	\$184.69	\$188.38	\$192.15
0001 AO01	Computer Security System Specialist – Level I	HR	\$118.43	\$120.80	\$123.21	\$125.68	\$128.19	\$130.76
0001 AO02	Computer Security System Specialist – Level II	HR	\$142.98	\$145.84	\$148.76	\$151.73	\$154.77	\$157.86
0001 AO03	Computer Security System Specialist – Level III	HR	\$163.35	\$166.61	\$169.95	\$173.34	\$176.81	\$180.35
0001 AP01	Computer Systems Analyst – Level I	HR	\$95.67	\$97.58	\$99.54	\$101.53	\$103.56	\$105.63
0001 AP02	Computer Systems Analyst – Level II	HR	\$116.50	\$118.83	\$121.21	\$123.63	\$126.10	\$128.63

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AP03	Computer Systems Analyst – Level III	HR	\$138.16	\$140.92	\$143.74	\$146.62	\$149.55	\$152.54
0001 AQ00	Configuration Management Specialist	HR	\$121.19	\$123.61	\$126.09	\$128.61	\$131.18	\$133.80
0001 AR01	Cost Analyst – Level I	HR	\$83.65	\$85.32	\$87.03	\$88.77	\$90.55	\$92.36
0001 AR02	Cost Analyst – Level II	HR	\$110.08	\$112.28	\$114.53	\$116.82	\$119.15	\$121.54
0001 AS00	Data Entry Clerk	HR	\$46.89	\$47.83	\$48.78	\$49.76	\$50.76	\$51.77
0001 AT00	Data Security Specialist	HR	\$123.32	\$125.78	\$128.30	\$130.87	\$133.48	\$136.15
0001 AU00	Data Standardization Specialist	HR	\$109.25	\$111.43	\$113.66	\$115.93	\$118.25	\$120.62
0001 AV00	Database Administrator	HR	\$171.71	\$175.14	\$178.65	\$182.22	\$185.86	\$189.58
0001 AW01	Database Management Specialist – Level I	HR	\$111.11	\$113.33	\$115.60	\$117.91	\$120.27	\$122.67
0001 AW02	Database Management Specialist – Level II	HR	\$138.53	\$141.30	\$144.13	\$147.01	\$149.95	\$152.95
0001 AW03	Database Management Specialist – Level III	HR	\$150.47	\$153.48	\$156.55	\$159.68	\$162.87	\$166.13
0001 AX01	Database Specialist – Level I	HR	\$97.20	\$99.14	\$101.13	\$103.15	\$105.21	\$107.32
0001 AX02	Database Specialist – Level II	HR	\$129.06	\$131.64	\$134.27	\$136.96	\$139.70	\$142.49
0001 AX03	Database Specialist – Level III	HR	\$153.12	\$156.18	\$159.30	\$162.49	\$165.74	\$169.05
0001 AY00	Data Warehousing Administrator	HR	\$147.89	\$150.85	\$153.86	\$156.94	\$160.08	\$163.28
0001 AZ00	Data Warehouse Analyst	HR	\$135.60	\$138.31	\$141.08	\$143.90	\$146.78	\$149.71
0001 BA00	Data Warehouse Programmer	HR	\$142.92	\$145.78	\$148.69	\$151.67	\$154.70	\$157.80
0001 BB00	Disaster Recovery Specialist	HR	\$141.00	\$143.82	\$146.69	\$149.63	\$152.62	\$155.67
0001 BC01	Document Control Specialist – Level I	HR	\$58.16	\$59.32	\$60.51	\$61.72	\$62.95	\$64.21
0001 BC02	Document Control Specialist - Level II	HR	\$74.50	\$75.99	\$77.51	\$79.06	\$80.64	\$82.25
0001 BC03	Document Control Specialist – Level III	HR	\$93.18	\$95.04	\$96.94	\$98.88	\$100.86	\$102.88
0001 BD01	Document Support Specialist – Level I	HR	\$73.29	\$74.76	\$76.25	\$77.78	\$79.33	\$80.92
0001 BD02	Document Support Specialist – Level II	HR	\$92.76	\$94.62	\$96.51	\$98.44	\$100.41	\$102.41
0001 BE00	Duplicating Machine Operator	HR	\$53.77	\$54.85	\$55.94	\$57.06	\$58.20	\$59.37
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$124.80	\$127.30	\$129.84	\$132.44	\$135.09	\$137.79
0001 BG00	Electronic Meeting Technographer	HR	\$80.94	\$82.56	\$84.21	\$85.89	\$87.61	\$89.36
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$166.61	\$169.94	\$173.34	\$176.81	\$180.34	\$183.95
0001 BI00	Facilitator	HR	\$144.01	\$146.89	\$149.83	\$152.82	\$155.88	\$159.00
0001 BJ00	Financial Analyst – IT	HR	\$107.46	\$109.61	\$111.80	\$114.04	\$116.32	\$118.64
0001 BK01	Functional Analyst – Level I	HR	\$105.52	\$107.63	\$109.78	\$111.98	\$114.22	\$116.50

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BK02	Functional Analyst – Level II	HR	\$156.20	\$159.32	\$162.51	\$165.76	\$169.08	\$172.46
0001 BL01	General Clerk – Level I	HR	\$46.10	\$47.02	\$47.96	\$48.92	\$49.90	\$50.90
0001 BL02	General Clerk – Level II	HR	\$50.73	\$51.74	\$52.78	\$53.84	\$54.91	\$56.01
0001 BL03	General Clerk – Level III	HR	\$55.89	\$57.01	\$58.15	\$59.31	\$60.50	\$61.71
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$121.04	\$123.46	\$125.93	\$128.45	\$131.02	\$133.64
0001 BN00	Graphical User Interface Designer	HR	\$126.50	\$129.03	\$131.61	\$134.24	\$136.93	\$139.67
0001 BO00	Graphics Specialist	HR	\$100.87	\$102.89	\$104.95	\$107.04	\$109.18	\$111.37
0001 BP00	Hardware Draftsman	HR	\$76.81	\$78.35	\$79.91	\$81.51	\$83.14	\$84.80
0001 BQ01	Hardware Installation Technician – Level I	HR	\$72.73	\$74.18	\$75.67	\$77.18	\$78.73	\$80.30
0001 BQ02	Hardware Installation Technician – Level II	HR	\$93.39	\$95.26	\$97.16	\$99.11	\$101.09	\$103.11
0001 BR00	Hardware Specialist – Information Technology	HR	\$95.40	\$97.31	\$99.26	\$101.24	\$103.27	\$105.33
0001 BS00	Help Desk Manager	HR	\$115.27	\$117.57	\$119.93	\$122.32	\$124.77	\$127.27
0001 BT00	Help Desk Specialist	HR	\$75.83	\$77.35	\$78.89	\$80.47	\$82.08	\$83.72
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$71.25	\$72.68	\$74.13	\$75.61	\$77.12	\$78.67
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$92.55	\$94.40	\$96.29	\$98.21	\$100.18	\$102.18
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$110.61	\$112.82	\$115.08	\$117.38	\$119.73	\$122.12
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$198.78	\$202.76	\$206.81	\$210.95	\$215.17	\$219.47
0001 BW01	Information Engineer – Level I	HR	\$130.99	\$133.61	\$136.28	\$139.01	\$141.79	\$144.62
0001 BW02	Information Engineer – Level II	HR	\$178.64	\$182.21	\$185.86	\$189.57	\$193.37	\$197.23
0001 BX00	Information Resource Management Analyst	HR	\$111.09	\$113.31	\$115.58	\$117.89	\$120.25	\$122.65
0001 BY00	Information Systems Training Specialist	HR	\$114.45	\$116.74	\$119.07	\$121.46	\$123.88	\$126.36
0001 BZ00	IT Policy/Legislative Specialist	HR	\$146.01	\$148.93	\$151.91	\$154.95	\$158.05	\$161.21
0001 CA00	IT Strategic/Capital Planner	HR	\$162.05	\$165.29	\$168.60	\$171.97	\$175.41	\$178.92
0001 CB00	Knowledge Management Specialist	HR	\$151.47	\$154.50	\$157.59	\$160.74	\$163.96	\$167.24
0001 CC00	Librarian	HR	\$77.24	\$78.78	\$80.36	\$81.97	\$83.61	\$85.28
0001 CD00	Librarian Technician	HR	\$56.22	\$57.35	\$58.49	\$59.66	\$60.86	\$62.07
0001 CE00	Medical Billing/Account Management Specialist	HR	\$73.44	\$74.91	\$76.40	\$77.93	\$79.49	\$81.08
0001 CF00	Modeling and Simulation Specialist	HR	\$131.85	\$134.48	\$137.17	\$139.92	\$142.71	\$145.57
0001 CG00	Network Administrator	HR	\$105.33	\$107.44	\$109.59	\$111.78	\$114.01	\$116.29
0001 CH00	Network Draftsman	HR	\$85.46	\$87.17	\$88.91	\$90.69	\$92.50	\$94.35

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 CI01	Network Installation Technician – Level I	HR	\$75.07	\$76.57	\$78.10	\$79.66	\$81.26	\$82.88
0001 CI02	Network Installation Technician – Level II	HR	\$99.46	\$101.45	\$103.48	\$105.55	\$107.66	\$109.81
0001 CJ00	Network Support Technician	HR	\$88.11	\$89.87	\$91.67	\$93.50	\$95.37	\$97.28
0001 CK00	Operations Manager	HR	\$139.43	\$142.22	\$145.06	\$147.97	\$150.93	\$153.94
0001 CL00	Procurement Product Specialist	HR	\$94.72	\$96.61	\$98.54	\$100.51	\$102.52	\$104.57
0001 CM00	Program Administration Specialist	HR	\$88.85	\$90.63	\$92.44	\$94.29	\$96.17	\$98.10
0001 CN00	Program Analyst	HR	\$120.87	\$123.29	\$125.75	\$128.27	\$130.83	\$133.45
0001 CO00	Program Manager	HR	\$213.86	\$218.13	\$222.50	\$226.95	\$231.48	\$236.11
0001 CP00	Project Control Specialist	HR	\$110.06	\$112.26	\$114.51	\$116.80	\$119.13	\$121.52
0001 CQ00	Project Leader	HR	\$175.12	\$178.62	\$182.19	\$185.84	\$189.56	\$193.35
0001 CR01	Project Manager – Level I	HR	\$138.01	\$140.77	\$143.59	\$146.46	\$149.39	\$152.38
0001 CR02	Project Manager – Level II	HR	\$168.13	\$171.49	\$174.92	\$178.42	\$181.99	\$185.63
0001 CR03	Project Manager – Level III	HR	\$196.13	\$200.05	\$204.05	\$208.13	\$212.30	\$216.54
0001 CS00	Public Health Analyst	HR	\$159.06	\$162.24	\$165.49	\$168.80	\$172.17	\$175.62
0001 CT00	Quality Assurance Analyst	HR	\$108.84	\$111.02	\$113.24	\$115.50	\$117.81	\$120.17
0001 CU00	Quality Assurance Manager	HR	\$144.90	\$147.80	\$150.75	\$153.77	\$156.84	\$159.98
0001 CV00	Quality Assurance Specialist	HR	\$111.99	\$114.23	\$116.52	\$118.85	\$121.23	\$123.65
0001 CW00	Records Management Specialist	HR	\$81.79	\$83.43	\$85.09	\$86.80	\$88.53	\$90.30
0001 CX00	Scanner Operator	HR	\$54.28	\$55.37	\$56.47	\$57.60	\$58.75	\$59.93
0001 CY00	Scientific Data Analyst	HR	\$132.25	\$134.90	\$137.59	\$140.34	\$143.15	\$146.01
0001 CZ01	Subject Matter Expert – Level I	HR	\$186.96	\$190.70	\$194.52	\$198.41	\$202.37	\$206.42
0001 CZ02	Subject Matter Expert – Level II	HR	\$234.49	\$239.18	\$243.96	\$248.84	\$253.82	\$258.90
0001 CZ03	Subject Matter Expert – Level III	HR	\$306.24	\$312.36	\$318.61	\$324.98	\$331.48	\$338.11
0001 DA01	System Administrator – Level I	HR	\$98.85	\$100.83	\$102.84	\$104.90	\$107.00	\$109.14
0001 DA02	System Administrator – Level II	HR	\$121.82	\$124.26	\$126.74	\$129.28	\$131.86	\$134.50
0001 DA03	System Administrator – Level III	HR	\$176.81	\$180.35	\$183.95	\$187.63	\$191.38	\$195.21
0001 DB01	Systems Architect – Level I	HR	\$150.51	\$153.52	\$156.59	\$159.73	\$162.92	\$166.18
0001 DB02	Systems Architect – Level II	HR	\$186.85	\$190.59	\$194.40	\$198.29	\$202.25	\$206.30
0001 DC01	Systems Engineer – Level I	HR	\$132.51	\$135.16	\$137.86	\$140.62	\$143.43	\$146.30
0001 DC02	Systems Engineer – Level II	HR	\$169.38	\$172.77	\$176.22	\$179.75	\$183.34	\$187.01

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DC03	Systems Engineer – Level III	HR	\$175.95	\$179.47	\$183.06	\$186.72	\$190.45	\$194.26
0001 DD00	System Operator	HR	\$70.32	\$71.72	\$73.16	\$74.62	\$76.11	\$77.63
0001 DE00	System Programmer	HR	\$135.84	\$138.56	\$141.33	\$144.15	\$147.04	\$149.98
0001 DF01	Technical Writer/Editor – Level I	HR	\$79.52	\$81.11	\$82.73	\$84.39	\$86.08	\$87.80
0001 DF02	Technical Writer/Editor – Level II	HR	\$105.72	\$107.83	\$109.99	\$112.19	\$114.43	\$116.72
0001 DF03	Technical Writer/Editor – Level III	HR	\$135.17	\$137.87	\$140.63	\$143.44	\$146.31	\$149.24
0001 DG01	Telecommunications Engineer – Level I	HR	\$100.47	\$102.48	\$104.53	\$106.62	\$108.75	\$110.93
0001 DG02	Telecommunications Engineer - Level II	HR	\$123.54	\$126.01	\$128.53	\$131.10	\$133.72	\$136.40
0001 DH01	Telecommunications Specialist – Level I	HR	\$93.74	\$95.61	\$97.53	\$99.48	\$101.47	\$103.50
0001 DH02	Telecommunications Specialist - Level II	HR	\$111.80	\$114.04	\$116.32	\$118.64	\$121.02	\$123.44
0001 DI00	Test Engineer	HR	\$123.64	\$126.11	\$128.64	\$131.21	\$133.83	\$136.51
0001 DJ00	Training Manager	HR	\$141.71	\$144.54	\$147.44	\$150.38	\$153.39	\$156.46
0001 DK01	Training Specialist – Level I	HR	\$81.24	\$82.86	\$84.52	\$86.21	\$87.94	\$89.70
0001 DK02	Training Specialist – Level II	HR	\$103.04	\$105.10	\$107.20	\$109.35	\$111.53	\$113.76
0001 DL00	Web Content Administrator	HR	\$102.27	\$104.32	\$106.40	\$108.53	\$110.70	\$112.91
0001 DM00	Web Designer	HR	\$127.04	\$129.58	\$132.17	\$134.82	\$137.51	\$140.26
0001 DN00	Web Project Manager	HR	\$161.83	\$165.07	\$168.37	\$171.74	\$175.17	\$178.67
0001 DO00	Web Software Developer	HR	\$132.12	\$134.76	\$137.46	\$140.21	\$143.01	\$145.87
0001 DP00	Webmaster	HR	\$122.75	\$125.21	\$127.71	\$130.26	\$132.87	\$135.53
0001 DQ00	Wide Area Network Administrator	HR	\$110.27	\$112.48	\$114.73	\$117.02	\$119.36	\$121.75